

JSIS FACULTY MEETING Minutes

June 13, 2023

9:30 – 11:00am

Meeting Attendees: Mika Ahuvia, Danya Al-Saleh, Marie Anchordoguy, Andrea Arai, David Bachman, Jessica Beyer, Rebakah Daro Minarchek, Lacey Colleran, Sara Curran, Madeleine Dong, Kathie Friedman, Christoph Giebel, Angelina Godoy, Yong-Chool Ha, Liora Halperin, Danny Hoffman, Alex Hollmann, Hajin Jun, Nektaria Klapaki, Resat Kasaba, Sabine Lang, Celia Lowe, Matthew Mosca, Mark Metzler, Stephen Meyers, Scott Montgomery, Robert Pekkanen, Noam Pianko, Chiara Pierobon, Sasha Senderovich, Kevin Swantek, Jonathan Warren, Jim Wellman, Nathalie Williams , Anand Yang, Glennys Young

Meeting Agenda

1. Announcements & Updates
 - * Introduce CAO Lacey Colleran
 - * Summer and fall events
 - * Merit
 - * Strike
 - * Finance Transformation (Lacey)
 - * Sept. retreat
 - * Thanks and transition announcements for programs and centers
2. Discussion
 - * Office of Global Affairs dedicated JSIS funds, board representation
 - * Summer teaching pre-planning
3. Discussion and vote
 - * Final promotion and tenure guidelines submission
 - * Andrea Arai acting assistant professor appointment

1. Announcements & Updates

Danny opened the meeting thanking faculty, staff and volunteers for their work to make the 2023 JSIS convocation a success.

*Danny then introduced Lacey Colleran as the Jackson School's new Chief Administrative Officer.

*Danny highlighted upcoming events in JSIS summer & fall programing, including:

- ASEAN ambassadors, June 22
- September 9 JSIS alumni lunch

- Jere Bacharach memorial service, Oct. 12 5-7pm, Walker Ames
- Steven Simon fall lecture

*Danny provided a short update on faculty merit increases, highlighting:

- 3+1 approved
- 17 JSIS faculty suffering from compression will have received some level of adjustment
- Will allow us to address junior faculty on compression “track”
- Have latitude to avoid joint appointment penalty
- The math is complicated

Faculty expressed questions around how joint appointments penalize and exacerbate compression, as well as having questions about how merit related to joint appointments will be determined. It was indicated that the home department will decide level of merit, but it is still unclear how it will work.

*Lacey Colleran provided updates about deadlines related to Financial Transformation

- Financial Transformation will go live July 6, 2023
- The cutoff for retiring systems like Ariba/eProcurement is Friday, June 16, 2023
- Not all processes have been determined, but the business office is preparing to create new processes as pieces of Financial Transformation become more clear.
- Cutover to new platform will occur through July 14, 2023, noting that Workday is a standard platform and that the University is fitting the whole of its systems into Workday.
- The expectation should be that the transition adapting to Financial Transformation will have impacts through December of this year and into 2024.
- Lacey will be sending an email to JSIS faculty & staff with more details and a holistic timeline of the transformation.

Faculty took a moment to recognize the time & effort Tony English has put in to preparing the Jackson School for the financial transformation.

*Danny then provided some updates with regard to the current Post Doc and Research Scientist strike, and what to expect for contract renegotiations for ASE next year. Danny indicated that the College of Arts & Sciences hasn’t been deeply impacted by the current strike, but that one JSIS course was impacted by TAs opting to not grade papers in solidarity with those currently striking. In preparation for next year, faculty need to be aware that they are responsible for grades for their courses, and that faculty should plan to use Canvas, and instruct TAs to use Canvas as well. The timeline for an ASE strike would likely occur in Spring 2024, but that it could occur sooner.

*The tentative date for the fall faculty retreat is Thursday, September 21st. There will also be an All-School townhall the same day, and that the Jackson School plans to host a regular all-school meeting quarterly for academic year 2023/2024.

*The last updates and announcements acknowledged the accomplishments of colleagues this academic year (2022/2023) as well as announcing new roles, including:

- Hajin Jun successfully reappointed
- Sasha Senderovich promoted to Associate Prof with tenure
- Nathalie Williams and Tony Lucero promoted to full Professor
- Liora Halperin completed term as Director of Israel Studies Program
- Cabeiri Robinson completed term as NMES director
- Resat Kasaba will take over as interim director of NMES
- Vanessa Freije will take over as LACS director
- Scott Radnitz will complete his term as REECAS director following sabbatical
- Alice Kim stepping down as Career Service Director
- Jessica Beyer joining the faculty next year

Danny also acknowledged that the Jackson School would not be able to provide a 2nd line for Sarah Lohmann, but that she would be teaching for Communications next year, and they are trying to find her a fulltime appointment with the iSchool.

Announcements & Updates concluded. Danny moved the meeting to items for discussion.

2. Discussion

* Office of Global Affairs Annual JSIS contribution

- \$60k per year
- Will require annual fall grant application
- Must fall within the GIF categories
- Propose annual review committee (pending next director)
- For AY 2023-4:
 - JSIS wide colloquium in concert with journal *Global Perspectives*
 - instructional funds
 - MA support (if possible)

Danny indicated that Gayle Christiansen would be the OGA Interim Director for 1 year. As indicated above Danny suggested that JSIS create an Annual Review Committee that would recommend priorities. Danny's suggested priorities for the 1st year are: a JSIS-wide colloquium, instructional funds, and MA support. Danny opened the topic for discussion. One faculty offered their experience of applying for and receiving a grant 3

years in row, but OGA indicated that they would not provide any more funding after that. Faculty expressed questions over sustained funding.

Danny then moved the discussion to Summer Teaching as the next item.

***Summer Teaching**

- Distant Learning summer courses are proving to be successful across the college
- JSIS will offer 3 this summer, all filled
- If you are interested in summer teaching, worth considering DL courses
- Easier to give an existing course a DL option than to create a new course
- We will be working on a summer salary policy

Danny opened the discussion to faculty. There was a question as to whether PhD students can teach Distant Learning courses, with a general agreement that the policy allows PhD students to teach. There was also a question of whether a DL course could be taught while abroad, and the answer was unclear. Those with previous experience in Distant Learning courses indicated that there are a lot of unspoken challenges in getting a DL course approved, and that they could help provide clarity on those challenges.

At the end of the discussion Danny moved to items for vote.

3. Discussion and vote

*** Final promotion and tenure guidelines submission**

After an opportunity for faculty to discuss, Danny put forth the motion for faculty to vote on the revised tenure & promotion guidelines. Sara Curran seconded the motion. Voting faculty were sent an a link to electronically vote on this item.

*** Andrea Arai acting assistant professor appointment**

Danny asked non-voting faculty, including Andrea Arai to leave the meeting for a confidential discussion. After the discussion concluded, Danny put forth a motion for faculty to vote on supporting an “Acting professor” appointment for Andrea Arai. David Bachman seconded the motion, and a link to vote electronically was sent to voting faculty.

The point was raised at the end of the meeting that Jessica Beyer was recognized at convocation (again) by the Jackson School Student Association for her outstanding teaching, making the school doubly lucky to have secured a full time faculty position for her this year.

Danny provided faculty with a 5:00 p.m. Friday, June 16th deadline and the meeting was concluded.