

JSIS FACULTY MEETING Minutes

November 8, 2022

9:30 – 11:00am, THO 317

Meeting attendees (**All Faculty**): Danya Al-Saleh, Marie Anchordoguy, David Bachman, Jeff Begun, Sara Curran, Madeleine Dong, Kathie Friedman, Christoph Giebel, Angelina Godoy, Liora Halperin, Judith Henchy, Danny Hoffman, Chris Jones, Hajin Jun, Resat Kasaba, Nektaria Klapaki, Taso Lagos, Sabine Lang, Bill Lavelly, James Lin, Celia Lowe, Tony Lucero, Mark Metzler, Stephen Meyers, Matthew Mosca, Robert Pekkanen, Noam Pianko, Chiara Pierobon, Kevin Swantek, Anand Yang, Clair Yang

Meeting Agenda

9:30 – 9:50 Announcements

9:50 – 10:10 Discussion and vote on MAAIS name change

10:10 – 10:30 Discussion of 5 year hiring plan proposal, possible preliminary vote

10:30 – 11:00 [CLOSED] Promotion cases, Lucero and Williams

Interim Director Danny Hoffman starts meeting with announcements, highlighting the upcoming event Storm Clouds Over the Pacific? Impacts of the Invasion of Ukraine on China-Taiwan-U.S. Relations from 7:00 – 8:30 p.m. on November 15 in HUB 334. Danny announced that Sasha Senderovich is prepared to present at a Faculty Research Group lunch potentially in December or in winter quarter. There was also reminder that the UW will be hosting Tent City 3 this winter quarter, and if faculty have courses that align with and want to engage with the UW Tent City that there are official avenues and protocols through the UW for reaching out to the tent city for engagement. Contact Danny for details if this is relevant to you. Danny also asked for any faculty who would like to serve on a technology committee to explore what can be done to update the technology in THO 317. Danny will reach out to individuals about serving on this committee. Lastly, Danny provided an update to the FERPA information that he provided at the previous faculty meeting. Faculty can have students attend non-classroom events outside of class as long as they provide enough notice to the students, so that students have enough time to talk to the instructor about any issues or safety concerns. Danny reiterated that converting a class into a public event does require student permission. If anyone has FERPA questions, our point person Helen Garrett is happy to speak with them. (helenbg@uw.edu)

As a part of announcements faculty mentioned that Task Force is open to all students. There are 2 registration periods. Priority is given to students who require the course for graduation.

Danny introduced Taso Lagos, Director of the MAAIS program to present on changing the name from MAAIS to EMIS (Executive Masters in International Studies). Taso provided that the MAAIS program is a fee-based program that is reliant on enrollment. A factor in wanting to change the name of the program is to attract more students and increase enrollment. The proposed name of the Program is modeled after the UW Evan's School executive program, and a similar program at Georgetown University. By changing the name, it will lessen the confusion between MAIS and MAAIS. Also, by changing the name there is more potential to have closer ties and collaboration with the MAIS program. Faculty cautioned that using the word 'executive' in the proposed name change could signal to prospective students that it is a program meant for individuals from professional backgrounds seeking the degree as professional

development. There was also a concern expressed around how the UW Business School uses the term ‘executive’ in their programs and if that will create an additional administrative issue/conflict.

Danny made a motion for faculty to vote to approve the program name change. Mark Metzler 2nd-ed the motion. Faculty will be sent an electronic ballot to vote on approving name change from MAAIS to EMIS.

Next, Danny moved the meeting to discuss the JSIS Hiring Plan (due to the Dean’s Office by 12/15/22). He expressed that the original document is a strong vision statement, but not a great 5-year plan. Danny suggested assembling a hiring committee to assess and make recommendations to create a stronger 5-year plan. Faculty generally agreed, and pointed out that JSIS has had such a committee in the past. Danny will follow-up with those who may have served on the committee before to gather information on how it was constituted.

Danny presented 3 motions for faculty to vote on based on discussion at the last faculty meeting, feedback from the online survey, and discussion in the JSIS Faculty Council last Friday.

- Do you support the proposal to use the 5-year hiring plan and strategic vision statement developed by the faculty last year as the basic framework for this year's hiring plan?
- Do you support the proposal to convert the existing plan's "political economy of development position" from an assistant tenure track professor position to a request for an assistant teaching professor position?
- Do you support the proposal to add to our hiring plan a .5 FTE assistant tenure track professor position, joint with the Department of Gender, Women and Sexuality Studies, in non-US African Diaspora / Africana feminist and/or queer social and political movements?

Discussion of converting the political economy position to a teaching assistant professor position focused on the fact that JSIS current PE offerings are some of the School’s largest classes, and are mainly taught now by temporary instructors, including at least one who routinely teaches these classes without job security. There was additional discussion of whether the “development” title is appropriate for the position, whether it was outdated and/or whether it increased possible emphasis on Global South. There was general agreement that we could take the vote using the current language but might revisit this for the final version of the hiring proposal.

There was a suggestion that the joint appointment, if approved, should also reference “global” as one area of concentration to emphasize multi-sited, comparative scholarship.

There was discussion of the importance of seeking input and possible committee members from other units if the media / tech / data position is approved. Other units may have a more nuanced or thorough understanding of the current state of the field, especially vis-à-vis DEIA efforts. It

was also pointed out that some centers have thought about how to foreground DEIA efforts in their hiring goals, and this language could be adopted in a JSIS-wide hiring plan.

Sara Curran 2nded motion to vote on supporting the proposal to use the 5-year hiring plan and strategic vision statement developed by the faculty last year as the basic framework for this year's hiring plan.

David Bachman 2nded motion to vote on proposal to convert the existing plan's "political economy of development position" from an assistant tenure track professor position to a request for an assistant teaching professor position.

Celia Lowe 2nded motion to vote on supporting the proposal to add to our hiring plan a .5 FTE assistant tenure track professor position, joint with the Department of Gender, Women and Sexuality Studies, in non-US African Diaspora / Africana feminist and/or queer social and political movement

Danny then asked faculty about how to make the strongest case to attract diverse candidate pools. Recommendations included:

- There are currently programs in JSIS that have strong DEIA initiatives that the positions could be linked to.
- Include language that focuses on democracy and social change.
- Send targeted invitations to individuals to build relationships with JSIS before faculty searches begin
- Talk to APSIA deans

Angelina Godoy, as faculty chair on the JSIS DEI Committee presented that the Jackson School does not have DEI plan in place, and expressed concern about how not having a plan currently in place could impede funding requests, etc. The question of who would be responsible for developing a school DEI plan presented. No clear answer was provided, but Danny agreed to take responsibility for making sure that this conversation moves forward. The DEI Committee is working on a student survey to collect data on students both inside and outside of the program.

At 10:20 non-voting faculty, and faculty in-eligible to vote on two pending promotion cases were excused from the meeting. Full Professors stayed to confidentially discuss the promotion cases of Tony Lucero and Nathalie Williams. Committee Chair, Angelina Godoy presented for Tony Lucero's promotion from Associate Professor to Full Professor. Committee Chair, Sara Curran presented for Nathalie William's promotion from Associate Professor to Full Professor.

All votes were sent to faculty electronically, and voting results will be added to the minutes after voting closes on Monday, November 14..