

JSIS FACULTY MEETING Minutes

October 11, 2022

9:30 – 11:00am, HUB 250

Meeting attendees (**Faculty**): Mika Ahuvia, Danya Al-Saleh, Marie Anchordoguy, David Bachman, Jeff Begun, Patrick Christie, Rebakah Daro Minarchek, Kathie Friedman, Christoph Giebel, Liora Halperin, Danny Hoffman, Chris Jones, Hajin Jun, Resat Kasaba, Taso Lagos, Sabine Lang, Bill Lavelly, James Lin, Celia Lowe, Tony Lucero, Mark Metzler, Stephen Meyers, Matthew Mosca, Saadia Pekkanen, Noam Pianko, Chiara Pierobon, Sasha Senderovich, , Jonathan Warren, Jim Wellman, Anand Yang, Clair Yang, Glennys Young (**Non-faculty**) Kevin Swantek, Shelly Wolf

Meeting Agenda

9:30 – 9:50 Introductions, Welcome & Announcements
9:50 – 10:10 Voting and meeting procedures, annually renewed policies
10:10 – 10:30 Preliminary discussion of updates to the 5-year plan
10:30 – 11:00 [CLOSED] Promotion review for Sasha Senderovich

Danny Hoffman starts meeting by welcoming and introducing new faculty, Danya Al-Saleh and Chiara Pierobon. Danny highlights upcoming events: The Nuclear Predicament in Ukraine at 2:30 p.m. in HUB 214 on October 20th and an evening event about China, Taiwan, and U.S. policy. Details to be announced. Danny expressed his interest in restarting the quarterly Faculty Research Group presentations, and loosely announced November as a possible opportunity for faculty to present research over lunch. Danny reminded faculty to be aware of FERPA requirements in the classroom. Danny informed the faculty that the Jackson School has taken over administrative responsibilities from UW Tacoma for the War College fellows program. Danny asked David Bachman to present a short summary of recent meetings around undergraduate curriculum reform. David expressed that the undergraduate curriculum committee will be reaching out to instructors of the 6 required undergraduate courses to collect feedback to begin thinking about necessary reforms to curriculum. Danny then wrapped up announcements with a reminder that all faculty are required to complete Title IX training online.

Danny then segued into voting and meeting procedures. Danny first presented a proposal to allow eligible voting faculty to vote absentee. Faculty voted on the following question: Do you agree that for AY 22/23, the Jackson School of International Studies should allow electronic, absentee voting by eligible faculty? There were 28 eligible faculty present to vote and they unanimously voted yes to the question with 28 votes. After determining that the motion passed, Danny presented following items up for vote.

-Do you agree to delegate authority to recommend the appointment and/or reappointment of affiliate or clinical faculty, or annual or quarterly part-time lecturers to the Director of the Jackson School of International Studies?

- Do you agree to continue the existing policy authorizing the Director of the Jackson School of International Studies to make recommendations to the dean's office on retention cases after consultation with the Faculty Council?

- Do you agree with the proposal that faculty members who hold a Ph.D., or an advanced degree in a relevant professional field, may be eligible for nomination to the Graduate Faculty and the doctoral endorsement?
- Do you support the nomination of Dr. Danya Al-Saleh to the Graduate Faculty with doctoral endorsement? [this vote is open only to faculty appointed to the Graduate Faculty]

After the votes were presented to faculty, Danny opened the meeting to discussion about merit and salary compensation. The provost will be providing some amount of money to the College of Arts and Sciences. The College of Arts & Sciences will then distribute money to departments to allocate. Questions and concerns raised by faculty included unit adjustments effects on joint appointees, and that salary compression among faculty with joint appointments is often more pronounced. Is there a mechanism by which joint departments can make a collaborative determination and not go through separate department processes? Several agreed that it will be important that decisions are made with a data driven process.

The meeting then turned to discussion about the previous JSIS 5-year hiring plan. Danny informed the faculty that the College of Arts & Sciences will be requiring an updated plan earlier than usual this year, and that the faculty will need to make decisions about hiring priorities before the end of the quarter. One faculty person expressed needing a greater understanding for how the 5-year plan relates to undergraduate course offerings, while another raised the issue of retiring faculty in area studies and how 1 retirement could greatly impact certain programs. The preliminary discussion was closed to move to Sasha Senderovich's promotion case.

The case was confidentially presented to eligible voting faculty (Full and Associate Professors).

All votes were sent to faculty electronically, and voting results will be added to the minutes after voting closes on Friday, October 14th.