

JSIS FACULTY MEETING

DECEMBER 8 2020

9:30 – 11:00am

Meeting attendees: Mika Ahuvia, Marie Anchordoguy, Jeffrey Begun, Daniel Bessner, Mary Callahan, Patrick Christie, Rebakah Daro Minarchek, Madeleine Dong, Leela Fernandes, Vanessa Freije, Kathie Friedman, Christoph Giebel, Liora Halperin, Danny Hoffman, Alexander Hollmann, Christopher D. Jones, Hajin Jun, Sunila Kale, Chloe Ke, Nektaria Klapaki, Sabine Lang, Rick Lorenz, Celia Lowe, Tony Lucero, Mark Metzler, Stephen Meyers, Scott Montgomery, Matthew Mosca, Devin Naar, Christian Novetzke, Saadia Pekkanen, Noam Pianko, Deborah Porter, Scott Radnitz, Cabeiri Robinson, Sasha Senderovich, Clark Sorensen, Kevin Swantek, Jim Wellman, Michael Williams, Shelly Wolf, Clair Yang, Anand Yang, Glennys Young

Meeting Agenda

1. Professor Dan Chirot will be retiring on January 15 after 45 years of service to the Jackson School and the University of Washington. We honor his service, teaching and his remarkable and ongoing scholarly contributions . We will be voting on his emeritus status. (Stay tuned for celebratory events.)
2. Discussion of strategic plan and hiring priorities
3. Faculty affiliate procedures

Meeting began with recognition of Professor Dan Chirot's retirement, and acknowledgement of his contributions to the Jackson School and the University of Washington. The Jackson School will find an appropriate time and way to celebrate Professor Chirot's service. Faculty will vote on Prof. Chirot's Emeritus Professor appointment.

There was supposed to be a presentation by Professor James Lin and Robert Pekkanen on 'Zoom Security and Students' at today's faculty meeting, but it will be postponed to the next faculty meeting on Tuesday, January 12, 2021.

The main agenda item for today's meeting is the '5-Year Plan' draft for strategic planning & hiring. As a summary of the last major faculty hires between 2017-2018, and for historical context, the Jackson School hired Liora Halperin, James Lin, Mark Metzler, Sasha Senderovich, and Clair Yang.

Leela Fernandes reviewed the process used to develop the hiring priorities. The adhoc strategic planning committee received 31 responses from faculty on the 'vision' part, and 32 responses to the hiring survey. The vision document was revised based on substantive comments. Data was compiled based on the hiring survey responses. According to the survey data the highest hiring priorities by discipline are: Sociology (12), Political Science (9), Anthropology/cultural geography (7), Environment Studies (7), Religion (7), Economics (6), and STS (5). There is consensus in the school that we need to hire in the Social Sciences. Looking at geographical needs, responses indicated that the geographical areas of highest need are: Africa (24), Global

(15), Arab Middle East (14), REECAS (5), South East Asia (4), Latin America (3), South Asia (2), and China (2).

From this data the Strategic Planning committee looked at its relationship to the vision for the school to come up with a set up hires consistent with the data and thematic connections. This list was sent to the voting faculty for comment and feedback was incorporated. The hiring needs developed by the Strategic Planning committee are: 1. Environment in Global Perspectives (with areas of interest in climate change; environmental justice, and social movements; indigeneity; environmental change, resource allocation and global health; climate migration, climate conflict; climate markets) 2. Political Economy, Development and Inequality (with areas of interest in inequality, capitalism, the Global South, global poverty, gender & development, policy and politics of international aid; international organizations; global health and development; inequalities of race, gender; indigeneity) 3. Media, Technology & Data (with areas of interest in fields of science, technology and media: big data, social media, cybersecurity, media, society and politics) 4. Global Perspectives on Identity: Indigeneity, Race, Religion, Gender (with areas of interest in intersection of race, religion, indigeneity, gender and other identity formations; other areas of being human rights, refugee studies and diaspora; immigration; law, governance and rights; social movements) 5. Security (with areas of interest in US foreign policy, nuclear policy, global security, cybersecurity).

Leela Fernandes indicated that if the plan was approved, she would submit a hiring request to the Dean's office asking for 2 tenure track positions (Environment, and Political Economy of Development), and 2 non-tenure track positions (Cyber security, and Khmer language instructor). The Khmer language instructor will be fully paid by Title VI funds.

The diversity and composition of the search pool for new hires will be structured to make the searches as broad as possible, with a focus on advertising the searches in a way that reaches a diverse group of candidates. Searches will specify an interest in Africa, Middle East and REECAS and the social sciences but all searches will be open in area and discipline.

Leela Fernandes opened up discussion on the hiring priorities and strategic plan. Tony Lucero asked for clarification that the broad pool approach to diversity is in addition to a target-of-opportunity hire, not instead of it. Leela Fernandes confirmed this. Faculty noted that Environmental Studies had strong support but was not listed in the plan. Leela Fernandes noted that this was an oversight and that the document would be corrected to include Environmental Studies. A general theme in faculty questions centered around questions on whether the Jackson School would partner with other departments to find common needs for joint-appointments and to strengthen argument for hiring needs when submitting hiring requests to the Dean's office. Per feedback from the Dean's Office is moving, Leela Fernandes will not make joint-appointment requests right now but will consider possibilities later on in the search process. The strategic plan is also focused on the Jackson School defining its identity.

If approved, Leela Fernandes indicated that she would send the hiring requests to the Dean's Office by the deadline of December 15.

The last item on the agenda was affiliate faculty appointments. The process to submit individuals for affiliate faculty appointments had been under review to address issues of workload and work flow for HR staff. Leela Fernandes requested that affiliate faculty appointments be made once a year. Faculty will still be required to write one letter of support justifying what the affiliate contributes, and explaining why it is important. This will be briefly discussed at a faculty meeting before votes are taken. This year we will make affiliate appointments in winter quarter (2021), but the next time to submit for affiliate faculty appointments will be autumn 2021. Tony Lucero expressed wanting to have the affiliate faculty appointments for winter (2021) be submitted so they can be discussed at the January 12, 2021 faculty meeting. Leela Fernandes agreed to this request.

Leela announced the all-school quarterly meeting for Wednesday, December 16th at 4:00pm, along with an all school happy hour that evening starting at 5:30pm

After the meeting ended electronic voting on key items discussed by the faculty took place. The items voted on and the vote tallies were as follows:

1. Do you approve of Professor Dan Chirot's emeritus Professorship?
YES – 34
2. Do you approve of the five year strategic hiring plan document to be submitted to the Dean's Office?
YES – 37
ABSTAIN – 1