

JSIS Faculty Meeting Minutes

November 10, 2020

9:30 – 11:00am

Meeting attendees: Mika Ahuvia; Marie Anchordoguy; Daniel Bessner; Jessica Beyer; Daniel Chiro; Patrick Christie; Sara Curran; Rebakah Daro Minarchek; Madeleine Dong; Leela Fernandes; Vanessa Freije; Kathie Friedman; Christoph Giebel; Yong-Chool Ha; Liora Halperin; Danny Hoffman; Alexander Hollmann; Christopher Jones; Hajin Jun; Sunila Kale; Taso Lagos; Sabine Lang; Wolf Latsch; Bill Lavelly; James Lin; Celia Lowe; Tony Lucero; Mark Metzler; Stephen Meyers; Matthew Mosca; Devin Naar; Christian Novetzke; Saadia Pekkanen; Robert Pekkanen; Noam Pianko; Deborah Porter; Scott Radnitz; Cabeiri Robinson; Sasha Senderovich; Britta Simon; Clark Sorensen; Kevin Swantek; Niko Switek; Jonathan Warren; James Wellman; MicWilliams; Nathalie Williams; Shelly Wolf; Anand Yang; Glennys Young

Meeting Agenda

1. Introductions
2. Undergraduate teaching:
 - Calderwood seminars
 - BA Reforms (see attachment for final version to be voted on)
 - Course planning for 2021-2022
3. Retention policy and designated authority
4. Strategic Planning

The meeting began with a brief introduction of Britta Simon (OAS Director), Shelly Wolf (CAO), and Kevin Swantek (Program Coordinator).

Leela Fernandes provided an overview of the Calderwood seminars to be offered starting in Fall 2021. The seminars are open to tenure-line faculty to teach as a 498 class. The seminars designed to teach students to communicate subject matter to broad public audience. Interested faculty were asked to contact Leela by November 1. Selected faculty would then be asked to watch a 45 minute training video; attend a zoom meeting with David Lindauer (Calderwood seminar director) and submit a proposal for the course. Terms of the seminar were discussed (\$1000 teaching stipend and \$1000 for course expenses).

The faculty discussed the revised International Studies (General) BA. Questions were asked about the title of the major and the focus on culture and political economy as required areas. Faculty discussed combining REECAS & Western European Studies as one area. Faculty with expertise in European Studies recommended voting no. Other discussion items included the connection between regions and themes and about research skill/competence training.

Course Planning for AY 2020-2021 was briefly discussed. This included an introduction of OAS quarterly planning form. The purpose of the form is to assist OAS with planning and a system that can match needs with what faculty want to do. The planning process will be overseen by Associate Directors (Tony Lucero & Christian Novetzke) will work OAS to assign courses.

The faculty discussion JSIS' retention policy and designated authority policy. Leela Fernandes clarified that the designated authority policy would not result in any changes in center procedures. The faculty had an extensive discussion of the retention policy and whether preemptive offers should be made in the context of salary freezes. Faculty agreed to change the language of the policy from "Director will only respond to substantive written documented offers of a position at another institution..." to "Director will only respond to substantive written statements of another institution's interest in formally interviewing faculty members..."

The faculty discussed the framework for strategic planning . JSIS Director (Leela Fernandes) was tasked with developing context for creating a long-term (5 year) hiring plan. Feedback on the vision statement had been received by 31 faculty members. To develop the hiring plan, it was announced that a hiring priorities survey would be sent to voting faculty on Tuesday, November 10th with a deadline of November 18th to respond. The Strategic Planning committee would gather the data, and a draft of the planning document would be distributed to all faculty by Monday, November 30th. The five year plan would then be presented for discussion at the JSIS faculty meeting on Tuesday, December 8th.

The director presented an overview of target of opportunity hiring possibilities. This included processes for how to initiate target of opportunity hires and using the Faculty Council to vet possible candidates.

After the meeting ended electronic voting on key items discussed by the faculty took place. The items voted on and the vote tallies were as follows:

1. Do you agree to delegate authority to recommend the appointment and/or reappointment of affiliate or clinical faculty, or annual or quarterly part-time lecturers to the Director of the Jackson School of International Studies?
YES – 34
NO – 0
ABSTAIN - 0
2. Do you approve of the new reformed major in International Studies (General)?
YES - 31
NO - 1
ABSTAIN - 0

3. Do you approve of listing REECAS and Western European Studies as one geographical unit "European Studies" in the area categories of the general major?

YES - 7

NO - 17

ABSTAIN - 9

4. Do you support the following proposal?:

JSIS faculty uphold the existing School's retention policy whereby the JSIS Director makes a recommendation to the Office of the Dean after consulting with the faculty council. In addition, JSIS faculty approve an addendum to this policy and the Director will only respond to substantive written statements of another institution's interest in formally interviewing faculty members, as long as the university-wide suspension of the annual minimum 2% merit salary adjustment is in effect.

YES - 30

NO - 2

ABSTAIN - 2

5. Do you want JSIS to pursue a target of opportunity hire, if one were to arise, on the subject of race in a global context?

YES - 36

NO - 0

ABSTAIN - 0