

JSIS FACULTY MEETING Minutes

February 9, 2021

9:30 – 11:00am

Meeting attendees: Mika Ahuvia, Marie Anchordoguy, David Bachman, Jeff Begin, Daniel Bessner, Jessica Beyer, Patrick Christie, Sara Curran, Rebakah Daro Minarchek, Madeleine Dong, Leela Fernandes, Vanessa Freije, Kathie Friedman, Christoph Giebel, Liora Halperin, Danny Hoffman, Hajin Jun, Sunila Kale, Sabine Lang, Bill Lavery, James Lin, Celia Lowe, Tony Lucero, Mark Metzler, Matthew Mosca, Devin Naar, Christian Novetzke, Robert Pekkanen, Saadia M., Pekkanen, Noam Pianko, Deborah Porter, Scott Radnitz, Cabeiri Robinson, Sasha Senderovich, Clark Sorensen, Jonathan Warren, Jim Wellman, Michael Williams, Shelly Wolf, Anand Yang, Glenn Young

Meeting Agenda

1. Appointment vote for Sarah Lohmann
2. Diversity charter discussion
3. Discussion of tenure and promotion guidelines

Meeting began with a discussion of an appointment for Sarah Lohmann as Acting Assistant Professor. Materials were circulated to voting faculty prior to the meeting. Dr. Sarah Lohmann is a distinguished scholar and policy researcher working in the field of technology and cybersecurity. Her appointment is being fully funded by the Army War College. Leela Fernandes explained that she negotiated this arrangement and that Dr. Lohmann would teach two courses for JSIS. The courses will benefit JSIS and Dr. Lohmann will also be affiliated with the Center for Western European Studies. No questions or concerns were raised. It was announced that the link to vote on the appointment would be sent to faculty.

Leela Fernandes presented the Diversity charter to the faculty. The charter had been circulated prior to the meeting. She explained that the staff had already discussed the charter in their monthly meeting. A number of items were discussed. Devin Naar raised the issue of including religion in the document and Fernandes agreed to that request. There was some discussion of the composition of the committee and whether an additional slot could be added for contingent faculty. It was explained that the charter allows for that option but that the committee felt strongly that there be an equal number of faculty and staff. The need for faculty diversity was discussed and there were notes on the need to explain the concept of equity and to address syllabi. Fernandes indicated that she would provide resources on concepts and syllabi that she has from national professional networks. The need for student surveys and feedback was also discussed. It was noted that an all school vote of faculty and staff would be held in accordance with bylaws after the meeting.

Sara Curran and Scott Radnitz provided an early draft of tenure and promotion guidelines for JSIS. It was noted that this was an early discussion and no immediate vote was scheduled. Once a draft has been finalized and voted on it has to go to the College Faculty Council. A number of points were made about how to evaluate teaching, how to value public engagement and how to value major endeavors such as writing major federal grants. Many faculty added comments in zoom chat and Sara Curran copied all comments so that they could be addressed as the guidelines are drafted and revised.

Director Fernandes also underlined that the policy of obtaining annual course observations still needed to be followed during COVID but there would be flexibility and faculty can choose which kinds of courses (for instance synchronous vs. asynchronous) they want to have evaluated.

Following the meeting votes were held on Lohmann's appointment and on the Diversity charter.

Voting Results:

1. Sarah Lohman - Acting Assistant Professor?

Vote	Tally
ABSTAIN	2
YES	28

2. Do you approve of the Diversity Charter?

Vote	Tally
ABSTAIN	2
NO	1
YES	57