

HENRY M. JACKSON SCHOOL OF INTERNATIONAL STUDIES DIVERSITY AND EQUITY COMMITTEE CHARTER

Role and Responsibilities

The role of the Henry M. Jackson School Diversity and Equity Committee is to identify and implement diversity and equity initiatives for the faculty, staff, and students at the Henry M. Jackson School of International Studies.

Responsibilities

The committee's responsibilities include:

- Identifying annual diversity and equity priorities and goals for the Jackson School
- Implementing initiatives or collaborating with groups whose initiatives align with the identified priorities and goals
- Creating and maintaining a committee website
- Serving as a resource and providing training for JSIS faculty, staff, and students

Meetings

The committee meets once a month, or as needed.

Membership

Membership will include two (2) faculty, two (2) to three (3) staff (one of which must be a professional staff and the other must be a classified staff), three (3) students (one undergraduate and two graduates, one from the PhD group and the other from the MA group), and one (1) staff to serve as administrator.

Membership will be held on a rotating basis. Students will hold one-year appointments, with the option to renew. Faculty and staff will serve two-year appointments, with the option to renew.

Faculty membership will be determined by faculty nomination and vote by faculty. Staff membership will be determined by staff nomination and vote by staff. Student membership will be determined by faculty, staff or student nomination.